

# MINUTES, ARIVACA FIRE DISTRICT

June 30, 2014

The Arivaca Fire District governing Board met Monday, June 30, 2014 for a special meeting at the Arivaca Fire Station, 16091 West Universal Ranch Road, Arivaca, Arizona.

1. CALL TO ORDER

Omar Rood called the meeting to order at 7:12 PM

2. ROLL CALL OF BOARD MEMBERS

Present: Omar Rood  
Kathleen Wishnick  
Gene Gibson  
Terry Tompkins  
Absent: Mark Dresang

3. PLEDGE OF ALLEGIANCE

All present joined in.

4. CALL TO PUBLIC

Richard Hendrickson from Elephant Head Volunteer Fire Department commented that Chief Marion asked him to attend the meeting tonight for input on the Elephant Head annexation. He stated they had not received any notice on the annexation and they would like to be included in any discussions. They would like to know what area was to be included in the annexation. Mr. Hendrickson commented that they had heard from residents that Arivaca is thinking of annexation and they are not happy about it. He gave Patti his email address and asked that he be included on the Arivaca email list.

5. BUSINESS

A. Public Discussion/Motion/Action on Moyza annexation

Omar commented that what is being proposed are two annexations and the Elephant Head annexation would go around their area and would not affect any residences.

Kathleen commented that she was surprised the Chief had not been in touch with them.

Omar commented that there were many steps involved in annexation. He commented the board first heard about this proposal about two weeks ago.

Gene commented that right now it was only discussion to maintain the CON.

Omar commented the ambulance would not infringe on the Elephant Head area.

Terry made a motion to table this discussion and Gene seconded. Omar called for a vote. Motion carried 4-0.

B. Public Discussion/Motion/Action on Employee Manual

Kathleen made a motion to table this and it was seconded by Terry. Kathleen commented that she was not able to download a copy of the manual. Patti stated she would print one for her. Gene commented that it was a standard cookie cutter manual.

Omar called for a vote on the motion to table this item. Motion carried 4-0.

Kathleen made a motion to move item E to the next item on the agenda and Terry seconded. Omar

called for a vote. Motion carried 4-0.

E. Public Discussion/Motion/Action on Cash Flow

Patti commented that we needed about \$10,000 to meet payroll.

Kathleen asked if any Wildland billing had gone out. Patti stated she had everything she needed except the resource orders.

Omar commented that even if we got paid everything we are owed we would still be in the hole.

Omar commented that he could understand why Chief had the personnel he did for transporting.

Kathleen commented that Chief was doing what was necessary to meet the CON requirements.

Patti commented that the interns were Wildland certified.

Omar commented that he would loan up to \$30,000. Terry made a motion to accept the offer of \$30,000 as a loan for cash flow and Kathleen seconded.

Omar asked what would we do when these funds ran out. Would we have to lay everyone off?

Kathleen commented that Chief was going to make some phone calls to find out when the funds would be coming in. Patti commented she had a web site that she was checking for payments. Kathleen commented that Chief said all the grants would cover the new equipment so down the road we would not have a lot of expenses for the vehicles. She stated we had a grant that was supposed to be done by June 30<sup>th</sup> and another one due by the end of the year; Kathleen asked if anyone knew if we got an extension on the grant due to expire on June 30<sup>th</sup>.

Patti offered to call Chief and ask him.

Gene commented that we had to find a fix and this was not a fix.

Patti commented that she pulled up the AHCCCS rates and their rates are \$343.13 for the base rate and \$7.64 for each mile. She commented that on a bill of about \$1,800 we would see less than \$800. She also commented that some AHCCCS patients do not have 100% coverage.

Gene commented that monies coming in do nothing for Omar or rotating cash flow. We cannot even fix the vehicles.

Gene commented that the new brush truck was not yet in service and it was going to cost us more money to get it up and in service. He does not even see a light at the end of the tunnel at the moment.

Kathleen stated the board needed Chief to be 100% transparent on where we stand.

Omar stated the only way he sees us coming out of this is to lay everyone off and go to volunteer.

Gene commented that we are struggling. We were only trying to generate income to do what the valley wanted and that is EMS service.

Omar asked why Moyza would want to annex. Gene commented they were in the service area. Patti stated the CON is the service area.

Gene commented that we were going farther in debt waiting for funds to come in.

Omar called for a vote on the motion to accept an additional \$30,000 from him for a loan.

Omar stated the vote would be to authorize the \$30,000 however at this time he would give \$10,000 to meet payroll.

Motion carried 3-0 with Omar abstaining.

C. Public Discussion/Motion/Action on going into Executive Session as per A.R.S. §38-431.03(A)(1)

Gene made a motion to go into executive session. Terry seconded. Omar called for a vote. Motion carried 4-0.

D. Public Discussion/Motion/Action on executive session

Omar stated they had discussed a personnel matter. He stated the employee had asked for reconsideration on his suspension.

Gene made a motion not to discipline the employee and Kathleen seconded. Omar asked for further discussion.

Omar commented that he thinks there should be some discipline action however the 20 day delay from the incident to the end of the investigation was inappropriate.

Terry commented that according to the emails there were 2 incidents before June 4<sup>th</sup>. He stated that because the person in charge was notified and he should receive some discipline action. However the employee that was appealing his suspension should get a pass on the ambulance but no on the cookie

sheet left in the oven.

Gene pulled his motion on no discipline.

Terry made a motion for some discipline action and Omar seconded. Gene stated he would only vote for a verbal reprimand. Omar called for a vote. Motion carried 3-1 with Kathleen voting no.

Gene made a motion for a verbal reprimand. He stated the employee needs to know there is a policy to pass the individual in charge of that shift to someone higher up if he is told not to do something that needs to be done. Terry seconded. Omar called for a vote. Motion carried 3-0 with Kathleen abstaining.

6. CALL TO THE PUBLIC

7. ADJOURNMENT

Kathleen made a motion to adjourn and Terry seconded. Motion carried 4-0. Omar adjourned the meeting at 8:30 PM

Approved July 24, 2014

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Omar Rood, Chairperson

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Terry Tompkins, Clerk